

MEETING MINUTES

DECEMBER 5, 2024 | 9:00AM-11:00AM
ZOOM TELECONFERENCE

Attendees	Organization
Larry Carpenter	Wildlife Management Advisory Council (NWT)
Jessica Norris	Wildlife Management Advisory Council (NWT)
Alissa Sallans	Gwich'in Renewable Resources Board
Leon Andrew	?ehdzo Got'jnè Gots'é Nákédi (Sahtú Renewable Resources Board)
Heather Sayine-Crawford	Environment and Climate Change (ECC)
Joanna Wilson	Environment and Climate Change (ECC)
Kelby Ogryzlo	Environment and Climate Change Canada (ECCC)
Samantha Smuk	Environment and Climate Change Canada (ECCC)
Lorne Napier	Northwest Territory Métis Nation
Michele Grabke	Species at Risk Secretariat/Ad-hoc Chairperson
Joslyn Oosenbrug	Species at Risk Secretariat

1. Introductions – led by Michele Grabke (Secretariat)

Roundtable introductions

CMA Ad-hoc Chairperson

The CMA Chairperson Jody Pellissey is not available for this call. Before the meeting Michele Grabke (Species at Risk Secretariat) discussed the options with Jody and, considering the agenda items, agreed to proceed with meeting on December 5th with the Secretariat (Michele) acting as the ad-hoc Chairperson. The CMA does not currently have an alternate Chairperson.

2. Agenda – led by Michele Grabke (Secretariat)

Review of draft agenda

Agenda approved.

3. Minutes – led by Michele Grabke (Secretariat)

Review and approve draft minutes from May 2024

The Secretariat noted a few outstanding comments/clarifications and the minutes were approved.

Action/Decision 20241205-01: Secretariat to finalize the May 2024 minutes and post them on the website.

4. Review of action and decision items – led by Michele Grabke (Secretariat)

Review of action items from previous meetings and earlier outstanding items

An overview of action and decision items was provided in the meeting binder.

- **[Deferred] Decision 20240522-03:** The decision to designate an alternate chairperson of the CMA will be brought forward. The Secretariat will put out another call for an alternate chairperson of the CMA.
- **[In Progress] Action 20240522-14:** The CMA will discuss within their organizations species that should be considered for prioritization. These suggestions will be brought forward at the December meeting along with reasons for requesting an assessment of a species.
- **[In Progress or rather noted for future action] Action 20240522-15:** In the future, the CMA would like more rationale from SARC on why each species is being included on the assessment schedule.
- **[In Progress] Action 20240522-17:** The Secretariat to send out summary email as a reminder of CMA responsibilities for gathering ICK and proposed approaches for increasing engagement and knowledge-gathering.
- **[In Progress] Action/Decision 20240522-19:** CMA approved the above changes to the Species Conservation and Recovery Fund and directed the Secretariat to work with the SCARF subcommittee to operationalize the changes for the 2025-26 application period. New application criteria to be provided to CMA for review at their December meeting.
- **[In Progress]** Also in progress is the analysis of common approaches/actions in recovery strategies and management plans.

5. CMA Alternate Chairperson – led by Michele Grabke (Secretariat)

General updates from Management Authorities and participating organizations. Opportunity for input/discussion on implementation actions.

Alternate Chairperson

As per the rules of conduct, the CMA may designate an Alternate Chairperson. This position is currently vacant. The Secretariat put a call out to the CMA to put names forward for an Alternate Chairperson by January 5, 2024, and again by April 15, 2024.

Action/Decision 20241205-02: The decision to designate an alternate chairperson of the CMA will be brought forward to the February meeting. The Secretariat will put out another call for an alternate chairperson of the CMA. Nominations will be due by February 17.

6. Species Conservation and Recovery Fund – led by Joslyn Oosenbrug (Secretariat)

Call for applications, update on changes to the program, subcommittee membership

SCARF Call for Applications current year updates

The Species Conservation and Recovery Fund (SCARF) subcommittee met on November 25, 2024, to review and approve materials for the 2025-26 year application intake. Applications will be accepted starting January 15, 2025, until March 1. Advertising is being placed in newspapers, radio (CKLB and Radio Taiga), websites (Cabin Radio and MédiaTénois) and on Facebook. Posters and brochures are being mailed out to CMA and regional ECC offices. CMA members are encouraged to put up posters, share brochures, forward emails about the program and spread the word.

Updates on program changes

Several changes were made to the program for 2025-26 following CMA review and direction provided at the May 2024 CMA meeting. The goal to more effectively and explicitly target priority actions identified in management plans and recovery strategies through SCARF funding—in particular, threat abatement/mitigation and important knowledge gaps. With this in mind, changes to the 2025-26 application process include:

- **5 additional points** have been awarded under Fund Priorities, for the description of how the project will meet these priorities. Projects are now ranked out of 50 rather than 45, with points allocated as follows:

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Project details	10 points
Fund priorities	20 points
Community involvement	5 points
Project budget	15 points
TOTAL	50 points

- **Language throughout the Application Form** has been strengthened to try and get applicants to clearly show how their project will provide tangible benefits for an NWT species at risk, and specifically link to priority actions and/or research priorities outlined in recovery documents.
- **Budget scoring** has been adjusted from “Can the project be accomplished with requested funds?” to “Is the budget reasonable and appropriate based on the size and complexity of the project?” – inspired by NWT CIMP’s scoring rubric.
- **The table for Tier 1 Fund Priorities** – Description of eligible species has been tweaked so it’s clear how the eligible species relate to each project type.
- **Terms and Conditions** have been adjusted to allow for funding of human resources (e.g. project management costs, stipends for researchers).
- **New section on Priority Actions** has been added to the Application Form that points applicants towards the priority activities the CMA has identified to support species at risk. A summary document of priority actions/research is in development and an overview was provided during the meeting for comment.

The document is a compilation of actions and approaches for NWT species at risk as identified by the Conference of Management Authorities in management plans or recovery strategies that fall under the category of research and monitoring.

The hierarchical structure used was adopted from the International Union for the Conservation of Nature (IUCN) – Conservation Measures Partnership (CMP) Actions Classification Scheme ([version 2.0](#)). This scheme has 10 level 2 classifications for conservation actions including Research and Monitoring.

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In the NWT, there are 10 species management plans/recovery strategies with a total of 367 actions or approaches identified. Across all plans/strategies there are 141 actions/approaches focused on research and monitoring; this makes up the majority (38%) of all actions/approaches.

Within the action classification scheme, research and monitoring is subcategorized into 8.1 Basic Research & Status Monitoring and 8.2 Evaluation, Effectiveness Measures & Learning. Research and Monitoring was further categorized based on actions/approaches identified for NWT species. These subcategories fall under broad themes including biology, habitat, harvest, Indigenous and community knowledge, protocols/methods/models, reporting observations, threats and review.

The next steps are to produce a document and send it to the CMA for approval before the application period begins for SCARF.

Action/Decision 20241205-03: The summary document on research and monitoring actions will be finalized for use. Secretariat will provide the CMA with the summary document and post it to website with a linkage to the SCARF application.

SCARF Subcommittee Member Update

As per the CMA rules of conduct, the regular membership of the Species Conservation and Recovery Fund subcommittee is composed of four representatives designated by the CMA, including one representative from the GNWT Department of Environment and Climate Change. A regular member may designate an alternate from their organization where the regular member is unable to take part in a meeting. The term shall be designated by the CMA to a maximum of two years and can be renewed.

With the departure of Darren Campbell from the GRRB (as of September 17, 2024), the Conference of Management Authorities appointed a new member to the NWT Species Conservation and Recovery Fund (SCARF) Subcommittee – Kendra Tingmiak.

The current SCARF Subcommittee members are:

- Brett Elkin (ECC) (renewal date: May 22, 2026)
- Aimee Guile / Alt. Amanda Weltman (WRRB) (renewal date: May 22, 2026)

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- Catarina Owen / Alt. Melanie Harding (SRRB) (renewal date: October 11, 2025)
- **Kendra Tingmiak / Alt. (WMAC-NWT)** (renewal date: October 9, 2026)

The subcommittee meets twice a year. The next meeting will be in **March 2025** to review applications.

7. Engagement Results – led by Michele Grabke (Secretariat)

Results/outcomes from consultation and engagement. Secretariat also provided draft consensus agreements in the meeting binder to complete in the coming months.

Summary of Engagement Results

Hairy braya

- **WMAC (NWT):** WMAC (NWT) visited communities and will continue touring communities. There were questions about where hairy braya are being found, if they are being found in other places, and how similar they look to other species. Comments have generally been in support of re-listing hairy braya as a Threatened species.
- **GNWT:** The public engagement period for proposals to re-list hairy braya and add red-sided garter snake to the NWT List of Species at Risk launched August 15. Newspaper ads were placed August 19-Oct 21 (News/North, Inuvik Drum and L'Aquilon); a PSA was provided to community radio stations; Facebook ads were placed (but did not run in September due to a technical glitch). Indigenous governments and Indigenous organizations were invited to comment on the listing decisions through formal letters from the Minister. We originally had an earlier closing date, but we let everyone know that our engagement period has been extended to mid-January.
We received 4 responses to the online survey: 3 were in support of listing and one was not sure/does not know.

Red-sided garter snake

- **GNWT:** This species was assessed for the first time. SARC assessed red-sided garter snake as a species of Special Concern. Engagement on a potential listing decision for red-sided garter snake included the same advertising, surveys and letters as hairy braya. We also had an opportunity in Fort Smith during the Whooping Crane Festival

to engage with community members and Johanna Stewart (MSc student studying red-sided garter snakes in the NWT) gave a presentation during the event and distributed fact sheets.

For the online survey, we received four responses all in support of listing the snake. Reasons for support included impacts due to climate change, wildfires, and vehicle mortalities. Comments in the Facebook ads were also captured about snakes seen or roadkill observed along with other concerns. Engagement will be ongoing until mid-January.

Hairy braya re-listing Timelines

- **December 2024:** CMA meeting to review the results of consultation/engagement.
- **February 10, 2025:** Consensus Agreement Annex B's (Actions the Management Authorities have undertaken or will undertake with respect to listing) are due in anticipation of the February 2025 CMA meeting.
- **April 10, 2025:** Start signatures for consensus agreement.
- **May 2, 2025:** Deadline for Consensus Agreement on adding another 10-year term.
- **May 2025:** CMA meeting – Secretariat to draft press release for adding another 10-year term.
- **August 2, 2025:** Hairy braya re-listed as a Threatened species. Press release.

Action/Decision 20241205-04: Management Authorities will review the draft Consensus Agreement to re-list hairy braya for a 10-year term as Threatened species and submit their Annex B (Actions undertaken with respect to re-listing hairy braya) submissions to the Secretariat by February 10, 2025 and inform the Secretariat of any changes to progress towards consensus.

Red-sided garter snake Listing Timelines

- **December 2024:** CMA meeting to review the results of consultation/engagement.
- **February 10, 2025:** Consensus Agreement Annex B's (Actions the Management Authorities have undertaken or will undertake with respect to listing) are due in anticipation of the February 2025 CMA meeting.

- **April 10, 2025:** Start signatures for consensus agreement.
- **May 2, 2025:** Deadline for Consensus Agreement on listing.
- **May 2025:** CMA meeting – Secretariat to draft press release for listing red-sided garter snake as a species of Special Concern.
- **August 2, 2025:** Red-sided garter snake legally listed as a species of Special Concern. Press release.
- **May 2, 2026:** Consensus Agreement on accepting the management plan.
- **August 2, 2027:** Management plan must be completed.
- **May 2, 2028:** Consensus Agreement on Implementation due.

Action/Decision 20241205-05: Management Authorities will review the draft Consensus Agreement to list red-sided garter snake for a 10-year term as a species of Special Concern and submit their Annex B (Actions undertaken with respect to listing red-sided garter snake) submissions to the Secretariat by February 10, 2025 and inform the Secretariat of any changes to progress towards consensus.

8. Peary Caribou – led by Michele Grabke (Secretariat)

Review upcoming consensus agreements.

Peary caribou Implementation Agreement

The Secretariat has drafted the consensus agreement respecting the implementation of the Peary caribou recovery strategy. This was provided to the Management Authorities for completion by April 29, 2025. The actions to prepare document was due July 12, 2024. Statements and Annex A will be due on February 10, 2025.

- **July 12, 2024:** Actions to prepare due.
- **July 29, 2024:** Minister of ECC provides the accepted/adopted recovery strategy to the Management Authorities and makes it public. News release.
- **February 10, 2025:** Statements and Annex A are due for the Consensus Agreement on Implementing the Peary caribou recovery strategy.

- **April 29, 2025:** Consensus Agreement on Implementation due.
- **April 29, 2030:** The progress report on actions taken to implement the Peary caribou recovery strategy and 5-year review of the recovery strategy are due.

Action/Decision 20241205-06: Management Authorities will review the draft Consensus Agreement on implementation of the Peary caribou recovery strategy and submit their statements and Annex A submissions to the Secretariat by February 10, 2025 and inform the Secretariat of any changes to progress towards consensus.

9. Dolphin and Union Caribou Recovery Strategy – led by Joslyn Oosenbrug (Secretariat)

Status of the Dolphin and Union caribou management plan review and update on the recovery strategy.

Dolphin and Union Caribou Recovery Strategy – Notice of Extension

With a listing of Endangered, a recovery strategy is required within one year of listing. A notice of extension on the development of the recovery strategy for Dolphin and Union caribou was issued and made available to the public on the NWT SAR website.

In accordance with subsections 60(2) and 60(4) of the *Species at Risk (NWT) Act*, the Conference of Management Authorities, on the advice of the preparer, is extending the completion date for the recovery strategy for Dolphin and Union caribou. This document was originally scheduled for completion on August 1, 2025. To facilitate coordination among jurisdictions, the Conference of Management Authorities plans to work in collaboration with management partners and the federal government on the development of this recovery strategy. An extension to **August 1, 2027**, is required to coordinate with management partners and engage with communities and the public on a recovery strategy for Dolphin and Union caribou.

Dolphin and Union Caribou Management Plan Review

The *Species at Risk (NWT) Act* requires the *Management Plan for Dolphin and Union Caribou in the NWT and NU* to be reviewed every five years and for progress to be reported.

The first progress report and review were due in December 2023. NWT Management Authorities for Dolphin and Union caribou released the progress report in December 2023 with the acknowledgement that a more in-depth review of the management plan should take place once the CMA decides whether to up-list Dolphin and Union caribou to Endangered. Management Authorities are currently reviewing the management plan as a first step towards the development of a recovery strategy.

Update on the development of the recovery strategy

Secretariat (Joslyn) provided a presentation on steps to develop a recovery strategy for Dolphin and Union caribou:

Dolphin and Union caribou was legally listed as Endangered in the NWT on August 1, 2024. A federal listing decision based on the 2017 federal assessment is expected next year. Under both federal and NWT Species at Risk legislation, a listing of Endangered triggers the requirement for a recovery strategy for the species.

The biggest difference between a management plan and a recovery strategy is the federal requirement to identify critical habitat for the species and examples of activities likely to result in its destruction. A recovery strategy also requires clearly stated population and distribution objectives for the species.

Besides these additions, it will be up to management partners to decide what other updates or changes should take place.

Under the *SAR (NWT) Act*, a recovery strategy must be completed for an Endangered species within one year of the species being added to the NWT List of Species at Risk. However, to allow for time to coordinate with management partners on the engagement of communities and the public, the deadline for completion of the NWT recovery strategy for Dolphin and Union caribou has been extended to August 2027.

Under NWT legislation, the Conference of Management Authorities is responsible for developing the recovery strategy. The Management Authorities for Dolphin and Union caribou are the Wildlife Management Advisory Council (NWT) and the GNWT.

If Dolphin and Union caribou are listed federally, the Government of Canada is responsible for developing the national recovery strategy, together with the government of the NWT and Nunavut. But there are many other partners in the conservation of Dolphin and Union caribou that will be engaged in the development of the strategy – including the IGC, the OHTC and the PHTC.

The Conference of Management Authorities has proposed one strategy for recovery to ensure that everyone is working together in the interest of Dolphin and Union caribou. The recovery strategy must accommodate the needs of multiple partners and be developed using an inclusive and collaborative approach.

We recognize that different partners may have different priorities and legal requirements for recovery planning. The federal *Species at Risk Act* requires the identification of critical habitat, whereas the *SAR (NWT) Act* does not. Management authorities will also have to decide whether they will be looking for minor updates to the existing management plan, or possibly an addition, or a major re-write.

The federal government supports a single recovery strategy and coordinated recovery planning. However, they have also told us “Don’t wait for us to begin recovery planning” – and so we may have to get started without them.

The first step is for management authorities (WMAC, GNWT and ECCC) to take a close look over the management plan and consider what needs to be updated or changed to develop a recovery strategy. Comments and updates should be submitted to the Secretariat by January 20, 2025. The Secretariat will then develop a workplan. Partners will meet to approve the workplan and provide direction for the development of the Recovery Strategy at a meeting in early February. ECCC and Nunavut will be kept in the loop as recovery planning gets underway, and will take on a more formalized role if the species is listed federally next year.

Discussion:

There were discussions on the approach to developing a recovery strategy including reviewing the existing management plan to see what should be updated or changed

(background information), as well as looking at the goals and objectives. Not knowing when the federal listing will happen is a challenge to collaborative preparing the recovery strategy. However, there is plenty of support and desire to work on this collaboratively.

Another option discussed was to adopt the existing management plan as the NWT recovery strategy and include a section about what work is going on collaboratively and the timelines associated with the federal listing decision. Dolphin and Union caribou is the first species to be listed under the *Species at Risk (NWT) Act* as an Endangered species – so putting a recovery strategy in place would be good. In the meantime, we (CMA) can continue to work with partners outside of the NWT to develop a more fulsome recovery strategy with a more inclusive process.

ECCC is in support of the NWT recovery planning and can help facilitate bringing collaborators together from the three jurisdictions and provide funding support especially considering Dolphin and Union caribou are one of six priority species recognized federally.

WMAC (NWT) noted that they are looking at how to continue transboundary and user-to-user meetings going forward.

The Management Authorities will provide comments on the Dolphin and Union Caribou Management Plan and/or the approach to the development of the Dolphin and Union caribou recovery strategy by January 20, 2025. The Secretariat will then come up with options to discuss at the February 2025 Dolphin and Union caribou meeting.

Action/Decision 20241205-07: The Management Authorities will provide comments on the Dolphin and Union Caribou Management Plan and/or the approach/path forward for the development of the Dolphin and Union caribou recovery strategy by January 20, 2025. The Secretariat will then come up with options to discuss at the February 2025 Dolphin and Union caribou meeting.

Timelines

- **January 20, 2025:** Submit comments and/or updates on the Dolphin and Union Caribou Management Plan or the approach to the development of the Dolphin and Union caribou recovery strategy to the Secretariat (Joslyn) by January 20, 2025. The Secretariat will then develop a workplan.

- **February (TBD), 2025:** Partners will meet to approve the workplan and provide direction for the development of the Recovery Strategy.
- **(Extension) May 1, 2027:** Consensus Agreement on accepting recovery strategy.
- **(Extension) August 1, 2027:** Recovery strategy completion date.

10. Progress Reports and Reviews – led by Joslyn Oosenbrug (Secretariat)

Update on progress reports/reviews as per the Species at Risk (NWT) Act sections 73 & 74.

Update on Progress Reports and Reviews

A progress report and review are required every five years under sections 73 and 74 of the *Species at Risk (NWT) Act* after an implementation agreement is signed. The implementation agreement for the NWT Wood Bison Recovery Strategy was signed on April 29, 2020. A progress report and review must be completed by **April 29, 2025**.

Wood Bison Recovery Strategy Progress Report and Review Update

The workplan for the development of the NWT wood bison progress report and review was reviewed and approved in February 2024. Secretariat has delivered two presentations on the progress report to the Mackenzie Bison Working Group and has provided draft reports for review to the Nahanni Bison Working Group, the Slave River Lowlands Working Group, and all CMA members. Secretariat has also reached out directly to Parks Canada to review the drafts.

The review of the recovery strategy took place on November 18, 2024. Management authorities have submitted their 2024 implementation activities and a complete draft of the progress report will be available for review by mid-January. Following this review period, a proposed draft will be provided to Management Authorities for approval in March.

11. Summary of Implementation Activities Reminder – led by Michele Grabke (Secretariat)

Implementation activities are due ahead of the February meeting.

Implementation activities due to the Secretariat ahead of the February meeting

The CMA provides annual/periodic reviews on implementation actions on management plans and recovery strategies. This information informs the 5-year progress reports and reviews (which are legally required under the *Species at Risk (NWT) Act*).

Management Authorities provide verbal high-level updates on implementation activities during the February CMA meeting. Management Authorities provide 3-4 highlights for each species for which they have management responsibilities (visual aids or presentations are optional). Management Authorities also provide written progress updates to the Secretariat, which are used to inform and populate species progress reports. The Secretariat then produces a summary of the annual implementation actions as a PDF for the May CMA meeting.

Action/Decision 20241205-08: Secretariat will provide templates to submit implementation activities for 2024. Reporting on implementation activities will be due back to the Secretariat on January 24, 2025.

12. Species at Risk Committee – led by Michele Grabke (Secretariat) *Membership updates and Species Assessment Schedule*

Membership

Updates to SARC membership include:

- **Donna Schear** appointed as alternate member by SRRB (effective September 3, 2024)
- **Jessica Norris** appointed as regular member by WMAC-NWT (effective June 25, 2024)
- **Dang-Dang Gruben** appointed as alternate member by WMAC-NWT (effective June 25, 2024)
- **Darren Campbell** resigned as regular member (appointed by GRRB) (effective December 3, 2024)

Upcoming term end dates include:

- Suzanne Carriere, March 31, 2025 appointed by ECC-GNWT
- Nic Larter, March 31, 2025 appointed by ECC-GNWT

- Petter Jacobsen, December 19, 2025 appointed by ECC-GNWT

Updates from appointing organizations on vacancies:

- **GRRB:** GRRB will be sending in a nomination and biography for a regular member in the coming weeks.

Status Report Updates

There are four status report in progress.

- **Currently in public review (until December 15, 2024):**
 - Multi-species Amphibians status report that includes western toad, northern leopard frog and Canadian toad (to be assessed in 2025).
- **In progress status reports (procurement process to begin in May/June):**
 - **Muskrat** (scheduled for assessment in 2026)
 - ICK: Janet Winbourne
 - SK: Boreal North Consulting (Gilly McNaughton and Chanda Turner)
 - **Wood Bison** (scheduled for assessment in 2026)
 - ICK: Blyth and Bathe (John Blyth and Adam Bathe)
 - SK: Tom Chowns
 - **Barren-ground caribou** (scheduled for assessment in 2027)
 - ICK: Blyth and Bathe (John Blyth and Adam Bathe)
 - SK: Caribou Ecological Consulting (Deborah Cichowski)
- **Upcoming (spring 2025):**
 - In the spring a request for proposal event will be made available for the preparation of a multi-species bat status report (**little brown myotis** and **northern myotis** are scheduled for reassessment in 2027)

Some of you may have received notice that some of these contractors/preparers would contact you or your organization for information on these species.

13. Prioritizing Species for Assessment – led by Michele Grabke (Secretariat)
Management Authorities to discuss species to consider for prioritization (bring forward item from May)

Species Prioritization Background

The species on the prioritization list starts with the NWT general status ranks. Species that are ranked as 'at risk' or 'may be at risk' are added to SARC's prioritization. In addition, individuals or organizations can suggest species for consideration. These suggestions may be submitted to the Secretariat with reasons for requesting an assessment. Note that SARC will not prioritize species where there are significant gaps in information or where there are no known threats.

In May the CMA committed to discussing within their organizations species that should be considered for prioritization with the intent of bringing forward suggestions at the December meeting along with reasons for requesting an assessment of a species.

During a round table, CMA members were given an opportunity to bring forward suggestions for species prioritization. No species were recommended (WMAC (NWT), GRRB, SRRB, WRRB, NWTMN, GNWT or ECCC).

14. Social Media Calendar – led by Joslyn Oosenbrug (Secretariat)

Management Authorities to approve NWT SAR Social Media Calendar January-March.

Secretariat provided CMA with a calendar of social media posts for the NWT SAR Facebook page for the period of January-March 2025 (in binder). Many are repeats on last year's posts. Note that there are additional posts every Tuesday in Jan-Feb for SCARF (past projects). These posts were approved by the SCARF subcommittee.

Revisions were provided and the document was approved during the meeting.

[Action/Decision 20241205-09: CMA approved the social media calendar for January-March 2025 with changes. Secretariat to develop posts for NWT SAR Facebook page according to approved calendar.](#)

15. Next Meeting – led by Michele Grabke (Secretariat)

Overview of upcoming meetings

- **February 18 – 19, 2025 (virtually)** – implementation actions summary and ECCC will provide a presentation on federal funding opportunities related to species at risk

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- **May 20-22, 2025 (face to face Inuvik) (half day, full day, half day)** – SARC assessments, etc.
- *June 15-19, 2026 tentative date for the North American Caribou Workshop in Yellowknife*

Species at Risk Workplan – At a Glance

The table below outlines the CMA/SARC workplan and includes type of activity and species

Year	Activity	Species
2025	Assessment	Northern leopard frog (reassessment)
		Western toad (reassessment)
		Canadian Toad
	Listing Decision	Red-sided garter snake
		Hairy braya
	Implementation	Peary caribou (recovery strategy)
2026	Progress Reporting and Review	Wood bison
	Assessment	Wood bison (reassessment)
		Common Muskrat
	Listing Decision	Northern leopard frog (reassessment)
		Western toad (reassessment)
		Canadian Toad
	Progress Reporting and Review	Northern myotis
		Little brown myotis
		Barren-ground caribou

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2027	Assessment	Northern myotis (reassessment)
		Little brown myotis (reassessment)
		Barren-ground caribou (reassessment) *SARC will be initiating the RFP process and writing of the barren-ground caribou status report a year in advance (starting in the spring of 2024 rather than in 2025)
	Management Plan/Recovery Strategy	Dolphin and Union caribou (recovery strategy)
		Red-sided garter snake (management plan)
2028	Assessment	Muskoxen
		Rock cranberry (lingonberry)
	Implementation	Dolphin and Union caribou (recovery strategy)
		Red-sided garter snake (management plan)
2029	Assessment	Dall's sheep
	Progress Reporting and Review	Northern mountain caribou

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